



Occupational Health & Safety Policy

Industrial & Commercial Boiler Services **believe in zero harm**. We have a duty of care to safeguard the health & safety of our employees, contractors, and visitors, and any other person that may be exposed to our business operations. This is a key organisational value that drives and sustains our incident and injury free culture.

We comply with all relevant Occupational Health and Safety (OHS) requirements of applicable state, territory or federal legislation in Australia, and all other applicable statutory requirements, as well as industry standards and codes of practice, and (where contractually specified) the safety and health requirements of our clients.

Our key OHS objectives fall under the following headings:

- **Zero Harm** – We will establish work practices and programs that will result in 'Zero Harm' to people. We ensure that all employees are provided with information, instruction, training and supervision appropriate to the scope of work they will be required to undertake.
- **Safe Work Environment** – We will provide and maintain a working environment, plant and systems of work, so far as is practicable, such that our employees are not exposed to hazards.
- **Act Responsibly** – All employees will take reasonable care for their own safety and health, and that of any other person that may be affected by their work activities.
- **Compliance & Reporting** – All employees will comply with all instructions and directions established to provide a safe and healthy working environment.

- **Consulting & Cooperation** – We will consult and cooperate with employees, and in particular safety and health representatives (where nominated and elected), on any matter that may affect their safety and health at work.
- **Management System Improvement** – We will continuously review our safety management system in order to meet or exceed best practice.

All employees are responsible for the implementation of this policy. Management have an additional responsibility to maintain a work environment that fosters achievement of the OHS goals.

Industrial & Commercial Boiler Services is committed to this Occupational Health and Safety Policy and will review its content annually to ensure that it remains relevant and suitable.



David Osman General Manager
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